



POWER OF ATTORNEY BY ASSIGNEE

The undersigned assignee of the entire interest in application for letters patent entitled: Optimized Fc Variants and Methods for Their Generation and having the named inventor(s), Gregory Alan Lazar, Arthur J. Chirino, Wei Dana, John R. Desjarlais, Stephen Kohl, Robert J. Hayes, Sher Bahadur Karki, Omid Vafa filed March 26, 2004 as Serial No. 10/822,231, hereby appoints the Dorsey & Whitney LLP attorneys and agents associated with Customer Number 32940 to prosecute the patent application identified above and to transact all business in the Patent and Trademark Office connected therewith, including full power of association, substitution, and revocation, said appointment to be to the exclusion of the inventor(s) and his (their) attorney(s) in accordance with the provisions of 37 C.F.R. 1.32; provided that if any one of said attorneys ceases being affiliated with the law firm of DORSEY & WHITNEY LLP as partner, employee or of counsel, such attorney's appointment as attorney and all powers derived therefrom shall terminate on the date such attorney ceases being so affiliated.

In accordance with 37 CFR 3.73 the assignee hereby certifies that the evidentiary documents with respect to its ownership have been reviewed and that, to the best of assignee's knowledge and belief, title is in the assignee seeking to take this action.

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[Signature]
Signature